



The 'Data Controller' of your personal data will be the following legal entity:

Huawei Technologies Research & Development Belgium NV
Technologiepark 122, 9052 Zwijnaarde, Belgium
Company number: BE 0827.031.106

Huawei Technologies Research & Development Belgium NV and all its affiliates around the world (hereinafter referred to as "Huawei", "we", and "our") clearly understand how important privacy is for you and respect your privacy. Please carefully read this Privacy Statement (this Statement) before submitting your personal data to Huawei.

What Personal Data We Collect We collect and process personal data of all participants entering into contests and/or events organized by Huawei, including the following types of information: name and surname, contact details such as email address, phone number and address, the level of education and university, and work experience, if any.

Why and How We Collect and Use Your Personal Data The purpose that we collect and use your personal data is mainly for administrative services and management (incl. the practicalities involved with the organization of the contests and/or events, the security and emergency protection at our events, etc.), as well as in view of possible job and/or internship opportunities, and for publicity and/or promotion purposes with respect to the contest as well as job and internship opportunities. The processing of your personal data is justified in view of the legitimate interests of Huawei and/or a third party, such as, but not limited to, a careful and reliable business management, and administration, as well as the reliable and careful management of assets, and of network and information security. If your personal data and/or pictures that portray you recognizably would be used by Huawei for publicity and/or promotion purposes, by means of public posting online, on social media, and/or via traditional media, Huawei will always obtain your consent first.

How We Disclose Your Personal Data Your personal data may be disclosed within Huawei to the person(s) responsible for the organization of the contest and/or event, the HR department, the IT department and administrators for administrative and management purposes as mentioned above. Your personal data may also be disclosed to another Huawei entity within the group in the scope of those purposes, for instance in view of international job and/or internship opportunities.

Furthermore, Huawei may need to disclose your personal data to third parties (i.e. service providers), for instance to ensure adequate insurance for an event or in connection with an award granted (e.g. trip, devices ...), etc. And finally, Huawei may need to disclose your personal data to law enforcement agencies or other government agencies as imposed by applicable laws or legal processes. The employees, managers and/or representatives of the abovementioned service providers or institutes and the specialized service providers appointed by them should respect the confidential nature of these data and may only use these data in line with the instructions of Huawei.



How Long Your Personal Data is Retained Your Personal Data is retained for two years as of the end date of the contest and/or event you participated in. Huawei uses reasonable procedures to ensure that we archive or destroy personal data that is not required for the ongoing administration of the administrative services. Records will be periodically reviewed and archived or properly disposed according to the Huawei's personal data retention policy.

How To Exercise Your Rights Regarding Your Personal Data You have the right, as further defined in the applicable law, to

- (i) Access, rectify or erase your personal data;
- (ii) Restrict or object to the processing and transfer of your personal data;
- (iii) Withdraw their consent to the processing or transfer of your personal data based on consent (however, this will not affect the lawfulness of earlier processing activities);
- (iv) Receive your data in order to transmit them to another controller ('right to data portability');
- (v) Lodge a complaint with a supervisory authority, if you feel that Huawei has not acted in line with data protection legislation.

Your contact at Huawei for any further information about these rights is the data protection officer: Mr. Joerg Thomas, +49 211 882 541 100, dpo@huawei.com.

How We Protect Your Personal Data Huawei takes the security of personal data seriously. We take appropriate physical, organizational, and technical measures to protect your personal data from unauthorized access or use, improper disclosure, tampering, destruction, or loss.

How Your Personal Data is Transferred Globally Huawei is a global company, which means personal data collected by Huawei for the purposes of internal management and offering you services may be processed by Huawei, or an associated company, subsidiary, or service provider in another country or region; or may be accessed from other countries and regions. Huawei will ensure that your data is adequately protected by all applicable legal and regulatory requirements and will take action to ensure that the data we have collected will be processed in compliance with this Statement and with local law.

How This Statement Will be Updated Huawei reserves the right to update or amend this Statement as required. In the event of any changes, we will publish the up-to-date version of this Statement without delay.